



The Living Lomonds Landscape Partnership Land Skills Supervisor



Job Description

We are seeking a self-motivated, safety conscious and enthusiastic individual to deliver rural skills training and development opportunities to young people across the Living Lomonds Landscape Partnership (LLLP) area.

Job Title	Land Skills Supervisor
Salary	£21,500 per annum for three years
Location	The Centre for Stewardship, Falkland, Fife with additional travel required to locations within the Living Lomonds Landscape Partnership (LLLP) area
Terms	36 month, fixed term contract, 35 hours per week, 35 days annual leave (including public holidays). Flexible working is in operation and any time worked above the normal 35 hour week is compensated for by time off in lieu. Job share available.
Line Manager	LLLP Community Participation and Training Manager and relevant Land Manager
Responsible to	Living Lomonds Landscape Partnership Board – through the Community Participation and Training Manager
Line Management responsibilities	Apprentices, pre-apprentices and other young people undertaking training, work experience and volunteering

Main purpose of the post

You will be involved in the development and delivery of a rural skills apprenticeship and work placement programme in collaboration with communities and the rural sector within the LLLP area.

In addition to the safe supervision of the rural skills workforce, who will primarily be young unemployed people from the local area, the post holder will contribute to and deliver sustainable woodland and land management within the LLLP area. The Centre for Stewardship will provide a base for activity that will focus on conserving, restoring and extending historic woodland and stone heritage sites throughout the LLLP area.

Main duties and responsibilities

- Line manage around six to eight pre-apprentices and two full time apprentices each year in addition to small groups of young people on work placements
- Direct and monitor the Health and Safety of trainees
- Utilise standard risk assessment protocol and clearly document work instructions in support of day to day activities
- Work with the Community Participation and Training Manager for LLLP and the Land Management team to identify practical activities that provide the opportunity to learn new skills and develop the local landscape
- Support apprentices in the attainment of the Modern Apprenticeship in Trees and Timber level 2, specifically:
 - Help specify modules and develop activities the apprentices will undertake
 - Review, monitor and coach apprentices to develop their skills and provide the best opportunity for them to demonstrate proficiency in the agreed assessment areas of the apprenticeship scheme
 - Work with external trainers and support teams to ensure all relevant experience is gained, as required by the apprenticeship scheme, and that relevant assessments are conducted in a timely manner
- Support, encourage and motivate the trainees
- Ensure compliance with all reporting and monitoring requirements
- Be positive, professional and enthusiastic about forestry, the landscape and its heritage acting as a role model
- Work with relevant training providers to establish a stonework conservation programme that will assist with the protection of the stone heritage within the LLLP area
- Control invasive species especially Rhododendron ponticum and grey squirrels within the LLLP area
- Carry out such duties as may be determined from time to time within the general scope of the post

Personal profile for the Land Skills Supervisor

	Essential	Desirable
Skills and Qualifications	<p>HND or equivalent in forestry, land management or related higher level qualification</p> <p>A minimum of two years practical work experience of forestry and/or land management and supervision</p> <p>Full clean driving licence</p> <p>City & Guilds NPTC Certificate of Competence in Chainsaw Operations or equivalent</p>	<p>Minibus and trailer licence</p> <p>Current First Aid certificate</p> <p>Other relevant City & Guilds Certificates of Competence or equivalents</p> <p>Train the Trainer qualification</p> <p>Knowledge and understanding of UKWAS</p>
Specialist Knowledge & Skills	<p>Ability to manage a team to deliver high quality work to agreed deadlines</p> <p>Experience of working with external agencies and training providers to ensure effective delivery of an apprenticeship scheme</p> <p>A pro-active, problem-solving attitude</p> <p>Experience of writing and submitting reports</p> <p>Working knowledge of Microsoft packages or similar software</p>	<p>Knowledge of the Modern Apprenticeship in Trees and Timber level 2</p> <p>Membership of FISA or equivalent organisation</p> <p>Knowledge and interest in the Lomond Hills area</p> <p>Knowledge and interest in forestry and landscape</p> <p>Experience of managing a budget</p>
Interpersonal & Communication Skills	<p>Excellent communication, presentation and inter-personal skills</p> <p>Strong diplomatic skills</p> <p>Ability to coach and develop people in a positive, honest and productive manner</p> <p>Proven team player able to work effectively with colleagues and external partners</p>	
Relevant Experience	<p>Experience of leading and motivating young people</p> <p>A minimum of two years relevant experience of safe working in this type of environment</p>	<p>Drystone walling</p>
Additional Requirements	<p>Enjoy working outdoors in all weather conditions</p> <p>Be in good health and able to undertake the often physically challenging activities required of this type of role for example, manual handling, walking through densely wooded areas</p> <p>As this work requires direct contact with young people the post is subject to a PVG scheme check</p>	<p>Some flexibility in working to align to seasonal opportunities may be required.</p> <p>Commitment to the concept of stewardship</p>

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